

**Great Lakes Region Board of Directors Meeting  
Sunday March 16, 2008, Great Lakes Center  
579 N. Oakhurst Dr. Aurora, IL 60502**

Meeting Time: 6:00 P.M.

Lea Wagner called the meeting to order at 6:40.

Members present: Lea Wagner, Donna Smith, Sandy Abbinanti, Angelo Iasillo, Mary Malpede, Denis Bergstedt, Cheryl Butler, Andy Erins, Kathy Steel, Joel Anderson, Erin Lorenz, Deb DiMatteo, Laverne Nagel, Mark Cimaroli, Joe Gedvilas, Lorri Cozzens, Alan Feder, Dean Hoskin, Paula McAleese

Members not present: Scott Harris, KC Johnsen, Mike Hulett, Ann Marie Dolan

**Motion to approve previous minutes:**

Motion by Sandy, seconded by Joel

Passed 16-0-0

**Financial Report:** Angelo Iasillo

The Great Lakes BOD were presented financial statements that provide up-to-date information regarding the financial position of the corporation. Any member wishing to review this financial statement may contact Angelo Iasillo via email- [AIasillo@aol.com](mailto:AIasillo@aol.com)

Angelo reported our accountant recommendations:

- Hire an accountant to itemize monies given to the Region from individual(s), team(s) and club(s).
- Spread Donna Smith's registration stipend evenly throughout the year.
- Cap medical expenses at \$500 a month for employees.
- Raise reimbursement for mileage to \$.48.5
- Remove the automatic 3% raise increase given to our employees and give raises only upon BOD recommendation.

Angelo stated that the Region is in good financial standing.

**Screening Committee for Commissioner-** Kathy Steel

Review of candidates

Kathy Steel reported that there were four candidates for the position of Commissioner. Kathy distributed copies of their resumes to the BOD. Here is a list of the screening committee: Kathy Steel, Deb DiMatteo, Alan Feder, Angelo Iasillo, Paula McAleese and Joel Anderson. Kathy recommended that the committee interview all applicants and then bring the final two candidates to the full BOD.

Date: April 13

Location: TBD

## **OFFICIALS DIVISION: Sandy Abbinanti**

The Junior Reps asked if an officials' clinician could present at the IMACT clinics.  
Answer - YES, beginning next fall.

Discussion about the lack of a Region Assignment Chair

- Negative feedback from tournament directors and officials
- Confusion from the tournament director's and officials perspective

Dennis Bergstedt pointed out that the Assignment Chair is vital for many reasons:

- New officials are not getting asked to work
- Existing officials, who want to advance in rank, lose many opportunities without the assistance of a Chair
- Without an assignment chair the mentoring system is a thing of the past
- Officials are soliciting matches, something we never allowed them to do in the past

Cheryl recommended that the BOD offer, to the Region, a reduced rate for using new Provisional, officials. Further discussion suggested that the Region subsidize the officials for working the 12's. The recommendation died from lack of a motion.

There was additional discussion about the assignment chair's position.

Motion to reinstate an Assignment Chair for Adults

Moved by Sandy, Seconded by Angelo

Passed 14-1-1

Other concerns:

- Tournament assignment "rule of thumb" – four officials should be assigned for three courts
- Junior coaches are not taking advantage of the free R2 and scorekeeping clinics offered by the region
- Incorrect perception that there are not enough officials to handle the tournaments in the Region

There were sixty-one candidates this season.

19 candidates passed

18 candidates failed

24 candidates still need to be rated

## **JUNIOR TEAM REP AD HOC MEETING** Joel Anderson

Joel Anderson summarized the discussion items:

- Wet floors- This situation has been addressed by Angelo and Sandy and seems to be under control
- Stealing- Call the police
- Unruly parents- Call the police
- Illegal entry- Add additional individuals to watch entries.
- Food problems- Players, coaches and parents are bringing in “outside food” and throwing their garbage everywhere. Assess fines
- Limit the number of tournament sanctions- Various club directors were contacted concerning this issue. Only two clubs said their entries were down. Joel recommended that we continue to allow multiple same level tournaments
- Set a date for try outs- This won’t work
- Club Directors Meeting- There will be a session for score keeping and down refereeing

Discussion about officials pay for semi and final matches:

When officials work semi/final the \$80.00 fee applies. If there is another match prior to that it should be \$27.50. Sandy said that if there are” three matches and all three are finals officials should be paid \$40.00 per match.” Discussion from the board about pay scale. Angelo remarks that you are being paid for a semi and final, and asked to do another final the official should be paid an additional \$40.00.

Motion that if an official is contacted to officiate a semi/final and then asked to do an additional semi or final match they should be paid the additional \$40.00 per match.

Moved by Angelo and Seconded by Sandy.

Passed 10-5-1

## **ELECTRONIC REGISTRATION DECISION:** Donna Smith

Donna reported that there are two viable on line registration programs:

Heart of America and USA

A report was distributed for review. There are concerns about who collects the membership money if we use the USAV system. Will it go to the National Office, or will it come directly to the Region?

There is also a concern about the cost of the software. Right now USAV is offering their system at no cost. Once USAV has most/all regions in line will they then charge? The Heart of America system will be a one time cost to the Region at \$1 per member.

Donna brought up the fact that Regions do not have to sign a contract with USAV so if we are not happy we can use the program now and choose to not use it for future.

Donna recommended that we wait one more year to use any program.

Dennis brought up the fact that with our large population our decision to use one software package over another should be one made with as much information as possible. Changing software and retraining our membership will not be an easy task.

Lea reminded the BOD that the National Office wants the larger regions to use this system. Great Lakes is considered one of the regions that USAV would like to have on board.

Motion – that we will not go to the on line registration system for the 08-09 season.  
Moved by Denis and Seconded by Sandy  
Passed 8-4-4

**ASSIGNMENT OF TASKS FROM SUMMER MEETING:**  
Sandy Abbinanti

Tabled

**INTERNATIONAL TOUR:**  
Lea Wagner

The USA Men's team will be on tour and will play at two sites in the Region.  
June 20th & 21<sup>st</sup> they will play Bulgaria at the Sears Center in Hoffman Estates  
July 11th, and 12<sup>th</sup> they will play Spain in Peoria at the Eastside Volleyball facility.

**SITTING VB MATCHES:**  
Donna Smith

National Team is coming into Chicago and we are making every effort to support them.

3/17	7:00 PM	Great Lakes Center
3/18	7:00 PM	Energy Complex
3/19	7:00 PM	Christian Heritage Academy
3/20	7:00 PM	Sky High VB Facility

**SUSPENSION REPORT**

One junior player was suspended for stealing.

Paula McAleese reported that she placed a player on probation for making false statements about player's eligibility. The probation will remain in effect for the remainder of this calendar year.

Lea Wagner has the names of these two individuals.

## NEW BUSINESS

Adult player representatives Lavern Nagel and Lori Cuzzens reported that:

- Women players have complained about the Great Lakes uniform rule. They would like to go back to our old rule.
- Variation of the Rule of 2. They would like to allow new players to play on an existing team.

Angelo said that these items should be brought up at the next adult meeting.

Discussion item:

Scott Harris asked Donna to bring up an idea about a Junior Coaches match as a fund raiser i.e. Sky High vs. Sports Performance. The match could be co-ed or straight gender and would be fun for the kids watching their coaches play.

Lea left the meeting and the BOD discussed her transition consultant's position.

Offer: \$21,600 for one year

DSL/PHONE line for one year

Medical paid for life with a \$500.00 cap per month

Her computer and office equipment would stay with her

The consultant position would start Nov. 1, 2008 and end Nov. 1, 2009.

Motion to accept the transition consultant's position as presented by the Finance Committee

Moved by Angelo and seconded by Donna Smith

Passed 14-2-0

Motion to adjourn

Moved by Joel and seconded by Mary

Passed 16-0-0

Time: 9:43 PM