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**Minutes of the Board of Directors (BOD) Meeting
Great Lakes Region (GLR) - USA Volleyball (USAV)
Sunday, November 20th, 2011
College of Du Page – Glen Ellyn, IL**

In Attendance: Sandy Abbinanti, Donna Smith, Angelo Iasillo, Paul Ickes, Mary Malpede, Deb DiMatteo, Joe Gedvilas, Janet Galvin, Cindy Gritzman, KC Johnsen, Keith Kujawa, Pam Campbell, and Scott Harris (late- excused).

Absent: Dan Ames, Mark Cimaroli, Melissa Cox, Lorri Cozzens, Alan Feder, Sean Gritzman, Dean Hoskin, Jeanine Hoskin, Mike Hulett, Paula McAleese, and Lea Wagner.

Welcome: At 6:26 PM, Sandy called to order the November 20th, 2011 BOD Meeting for GLR of USA Volleyball.

Sandy then stated that the meeting will be conducted under Robert's Rules of Order.

Prior to starting the agenda, Sandy gave an update on Mike Hulett's situation.

A listing of the agenda items for this meeting and the results follow.

1.) Motions to approve the Minutes of both the July 24th, 2011 Regular GLR BOD Meeting:

1st- Mary, 2nd Deb; Motion Approved 12-0-0

2.) Commissioner's Report- Sandy:

- The Extravaganza is a good thing to keep.**
- Mid-Year Meetings in Colorado: Much discussion and work on the policy books, officials' issues, and a Pro League.**
- Sandy attended the IAHPERD Convention at Pheasant Run from November 16th-18th.**
- Mandatory Reporting and Athletic Safeguards: A handout will soon be available for general distribution. Sandy noted that this report is a good thing and will provide clubs with templates that can be customized. Regarding the question of who are mandated reporters, a follow-up on this with our insurance carrier will occur.**

MANDATED REPORTER UPDATE- 12/2/2011: The statement below is from The Great Lakes Region Lawyers. Please read it carefully and share the information with your staff. – Sandy Abbinanti- GLR Commissioner for USAV

In Illinois, the Abused and Neglected Child Reporting Act is codified under 325 ILCS 5/1 et seq. The statute differentiates between mandatory reporters and voluntary reporters. Section 4 of the Act defines mandatory reporters to include medical personnel, school and child care personnel, law enforcement, and state agencies. Mandated reporters and general public reporters have immunity from liability if a report is made in good faith. However, a mandated reporter's failure to report suspected instances of child abuse to DCFS constitutes a Class A misdemeanor. Great Lakes members including the board of directors, coaches, referees, etc would not be considered mandated reporters.

However, members of the general public may report suspected child abuse and neglect. If child abuse or neglect is suspected based concerns that a child is being mistreated which causes an injury or the child is at risk of physical injury or the caretaker fails to provide adequate supervision, food, clothing or shelter, a report should be made. Child abuse or neglect should be reported to DCFS at 1-800-25-Abuse. Once the abuse is reported, a child protection investigator will begin the investigation within 24 hours, if a formal report is taken. If a member of the general public reports the suspected abuse, their name is not given to the person

suspected of committing the abuse unless ordered by a hearing officer or judge. Reports of the general public may also be made anonymously.

3.) Recruiting Violations- Sandy:

Two individuals have been suspended and seven other investigations are currently ongoing. An extensive discussion on various situations and challenges regarding recruiting took place including the issue with witnesses and current GLR and IHSA rules. Sandy will send to Scott (for girls) and to Keith (for boys) a questionnaire that will be sent to all clubs for further information gathering and input before the GLR Board decides on a recruiting policy for next year.

4.) Membership Report- Donna Smith:

Donna presented an updated membership chart with numerous figures. At the time of the meeting, compared with last year, membership is slightly up. There are still some issues with people not reading and/or following directions with WEBPOINT.

5.) Budget and Finances- Angelo Iasillo:

- GLR financial figures are pretty identical to Donnas' membership figures- the budget is slightly ahead vs. last year at this time.

- The credit card terms for GLR are now fewer than 3% cost.

- Pam Campbell introduced a smart phone app. that clubs may like to use for payments called Chase Square Up (2.5% cost).

- Life Insurance: As employees of the GLR, Sandy, Donna, and Angelo will have this coverage. A motion was made to have GLR assume this cost.

1st- Janet; 2nd- Deb

Passed 9-0-3

6.) Windy City Power League- Donna Smith:

- December 1st deadline for sign-ups.
- Donna Smith will coordinate and chair Windy City Power League.
- A lottery then occurred for sites- picked by Paul in order: Midwest, Energy, Sky High, Sun Setters, Top Flight, Adversity, Palos Courts.
- Scott Harris noted that Great Lakes Power league is awarding \$250 to its top three finishers. USAV GLR Response: Our fee for power league is \$250 less and all GLR teams that qualify for and participate in USAV Junior Nationals receive at least \$350.00 per team.

7.) Evaluation Committee:

A new chair is needed for this committee. Deb DiMatteo is the new chair with Pam Campbell and Janet Galvin as members.

8.) Structure and Function: NO REPORT

9.) Juniors- Keith Kujawa:

- There are some questions still about the new Libero rule that need to be clarified for everyone.
- The younger boys need some more work with score and ref responsibilities.

10.) Beach: Keith will chair the committee to interview the four candidates that have expressed interest in becoming the new Beach Chair.

11.) Adults: NO REPORT

12.) Tournament Director:

The issue of doing age group vs. A, AA, B, BB division tournaments was raised. Dean and Mark do NOT want to go to

age divisions; however, others think this might be a way to gain adult membership. This issue will be investigated further.

13.) **Officials- Mary Malpede:**

- 3 rules meetings have taken place so far with 1 more coming up in conjunction with the national clinic.

- From the Commissioners' Mid Year Meetings: A motion that the Commissioner's signature and the referee/ official's chair signature be returned to the National Referee Candidate form. GLR is opposed to junior nationals asking to become a full national without the signature of the Commissioner/ Officials Chair. The motion above passed unanimously 13-0-0.

- Official amounts for Windy City Power League is \$30.00 per match for 2 out of 3 and \$35.00 for three straight.

- Official amounts for regular season tourneys is \$27.00 per match prior to semis/ finals and \$80.00 for semis and finals.

14.) **OLD BUSINESS: BOD Duties/ Memo of Understanding:**

Sandy presented the above forms and BOD members were asked to read, sign, and return them ASAP.

15.) **NEW BUSINESS:**

a.) Congratulations to Melissa Cox (new BOD member) and to returning BOD members KC, Mike H., and Pam.

b.) Championship Volleyball Clinics at Sky High VBC- dates TBA.

c.) FACEBOOK: Is it time for GLR to have a Facebook page? This issue will be researched further.

- d.) AVCA Windy City Power League Advertisement: BOD agreed to a \$500 expenditure to have the AVCA send out a one-time announcement of WCPL to their database.**
- e.) \$10,000 for Pro League- Pingel Proposal: GLR BOD denied this request for funds 13-0-0.**
- f.) Incentive to Join a Club: BOD agreed that clubs should NOT provide any monetary incentive to anyone for referrals to their clubs.**
- g.) Nominations for the 2012 Service Awards are now being accepted. PLEASE GIVE THESE TO SANDY ASAP!**

Nominations for adults who have served the Junior Division of USA Volleyball on a local, regional and national level are needed for the following categories:

1. Outstanding Program Director
2. Outstanding Female Coach
3. Outstanding Male Coach
4. Outstanding Parent
5. Outstanding Clinician
6. Outstanding Service (This category is only for people who do NOT fit any of the above categories)

Please consult the USAV Guidebook for specific criteria for each of these awards, this information can be found in the 2012 Guidebook.

h.) Need-Based Fee Waivers: This issue was discussed.

→ The next GLR BOD Meeting will take place on Sunday, March 11th – final time and location TBA.

At 8:19 PM, Janet made a motion to end the meeting and Pam seconded. APPROVED 13-0-0

Meeting adjourned.

Respectfully submitted,

Paul Ickes – Secretary for GLR of USA Volleyball

GLR MEETING FUTURE DATES:- Sunday, July 22nd, 2012