

## GLR BOD Meeting Minutes

Sunday, November 10, 2019

6:00 PM

### Welcome

In attendance: Terri Baranski, Kris Berzins, Paul Ickes, Tolis Koskinaris, Trish Loverde, Devonie McLarty and Kathy Steel

Sandy Abbinanti, Paul Albright, Kim Greenback, Angelo Iasillo and Mary Malpede

Not in attendance: Bob Jones

Please:

Note that all Executive Session minutes are not included in the Public Copy of the minutes, but kept on the Region's shared file

Remember, we conduct our meetings under a modified Robert's Rules of Order a.) Raise your hand and be acknowledged to speak, b.) Discussion may begin after a motion has been presented, c.) No person may speak twice to the same issue until after everyone else has had a chance to speak, d.) There is a 10-minute limit to all discussion, if more time is needed an extension may be requested

Be aware that a BOD member must never use information gained through his or her position for personal gain and must always act in the best interest of the corporation.

The June 2018 GLR Board minutes were approved electronically and are posted on the Region's web site.

### Commissioner's Report - Sandy

- Executive Session
- Elections – Terri was the only candidate for the girls' position.

- Transgender issues based on testosterone levels. Athletes must contact the Transgender Committee.
- Tryouts in July – TABLED

30 Survey Monkey results, move to mid-July 26.67% or Stay as is, 63.33%

Several regions (Texas, Florida) have tryouts for their club season late in the summer. Per Great Lakes (GL) rules, we are not allowed to do so. Two presenters, one supporting each case, gave pro's and con's and here was some of the information provided

- Pros of Summer tryouts:

Clubs would have longer to organize uniforms, schedules, etc. with teams in place

Parents would have longer to spread out payments to avoid the Holiday Crunch

Players could focus more on high school during the school season, not worrying on what club they will choose

The squeezed tryout time when school sports are ending, and kids need to tryout right away would be alleviated

The problem where some kids can't tryout because they're still in season goes away.

Poaching (other clubs illegally recruiting kids) during the school season is reduced.

- Cons of summer tryouts

Players, parents, and clubs may lose their 'reassessment' or 'cooling off' period for changing clubs.

Clubs may lose their reassessment period for improving the club experience.

A lot can happen during the school season, so new issues may occur where players commit to a team, but then wish to change their minds after a school season or become injured during the school season.

Clubs will still likely have a tryout after the school season to acquire players who have never played club and players who have already tried out will probably still need to go for comparison purposes.

Discussion regarding the benefits or problems with July tryouts:

Problems- a) volleyball will become a 12 month sport and b) players see the National winners and want to change to a winning club

Benefits – a) clubs have a longer time to purchase uniforms and organize schedules, b) parents would have more time to spread out the payments, and c) players could focus more on their high school team and not worry about club.

TABLED

- Vicarious Liability (revisited per a request from Tolis) TABLED

Executive Committee motion: Club Directors may be responsible for the actions of their employees, agents, volunteers and any individual acting at the behest of their club. Our lawyers call this Vicarious Liability. Directors will be required to show proof of their due diligence regarding educating their staff (employees, agents, volunteers and any individuals acting on the behest of their club) of rules, regulations and procedures from the Great Lakes Region and USA Volleyball.

SportsEngine update: Will begin by September of 2020.

Membership – Kim Greenback:

Full adult memberships are down 73 when compared to 2018

Full junior memberships are up 384 when compared to 2018

Junior upgrades are up 63 when compared to 2018

Collegiate memberships are up 3 when compared to 2018

ART OF COACHING – We have issued 115 free memberships. Any other coaches would have to pay \$75 for their membership.

WCPL – Terri and Kathy

As of this date we have 193 teams and the sites are ready to go. 3 Bids will go to the Open Division and 1 to the Club Division.

Finance and Budget – Angelo Iasillo: The budget was sent electronically.

Structure – Sandy Abbinanti: The election for a new boys' rep will close on Wednesday.

Girls' Division – Kathy Steel and Terri Baranski:

Girls' 14 and under try-out moved to the last Sunday in September beginning in 2020. Rationale: To keep the date off the holiday weekend.  
Passed: 7-0-0

Boys' Division -Tolis Koskinaris and Kris Berzins

Discussion about teams skipping the seeding dates for the Palos Point Series. Out of region received leniency based on travelling issues. Region team that skipped would be slotted in the C bracket.

Discussion regarding Bids being given out at the January Boys' Bid Tournament. Those bids do not belong to the Region.

High Performance – Dan Ames

After the great success we had last year in a short period of time for the boy's high-performance championships, I would like to propose a growth strategy for the upcoming year.

I would like to propose a growth to 4 teams this upcoming year.

After going over costs and projections with Angelo to see if this is even feasible, and Angelo said it was, that I am requesting from the board the support of a \$12,000 budget per team for the coming year for a total amount being requested of \$48,000.00 for the boys side of high performance.

We would have 1 head coach 1 assistant coach and 1 volunteer coach for each team. Each coach will be a college coach, either head, assistant, or the volunteer coach will be a GA from some of the local programs. This will help with training, scouting, and preparation for us to be as successful as possible.

I would like to hold two tryouts, one in December and one in February right after club season is completed. We will hold one tryout north and one tryout south.

I seem to have the support from the local colleges and coaches to join the staff and make this the most successful HP program in the country.

If there is any other information that you would need please do not hesitate to give me a call or if you'd like me to come to any upcoming meetings. We are in a great spot for this program to grow and have a great amount of success locally and on the national competition stage.

Discussion: What is the scope of the program? What is the job description? What is the term?

Moved by Kris Berzins and seconded by Devonie McLarty to subsidize two boys' HP teams for 2020 for an amount of \$12,000-15,000 dollars. This money would be used for entry fees, rooms, uniforms and coaches' stipends.

Passed 5-2-0

Officials – Paul Albright

Item #1 - New Provisional Referee Candidates

I am very excited to report that we have received interest from approximately 38 individuals who would like to become certified referees in the Great Lakes Region. Many are former coaches, some are high school refs, and a few are former players. We are reaching out to them to get the ball rolling and will hopefully see many of them on the courts in December for our training days.

We have currently scheduled 3 training dates for the new Provisional referees, Dec.1, Dec. 8, and Dec. 15. We are planning on adding at least

one date in January and will be as flexible as possible in the spring to get as many of these interested parties an opportunity as we can.

#### Item #2 - Referee Test Date

The Great Lakes Region has historically hosted a test taking date for our returning Provisional and Regional referees that allow them to take the required USAV referee test in a group setting. This provides for more of an educational experience rather than simply a pass/fail exam. We have scheduled that test date for Sunday November 17th at Palos Courts from 1-3PM.

#### Item #3 - Junior National Camp/Evaluations

As we did last year, we are going to have a camp for those people who are interested in upgrading their certification to the JN level. That camp will be held on February 22 in conjunction with the WCPL. The following day on Sunday the 23rd we will follow that camp day up with an evaluation day for those interested in upgrading their certification this season. We have received at least initial interest from 7 different individuals, but one or two of them may be thinking next season rather than this season. Based on the dates and initial availability of trainers, I believe we can handle as many as 8 campers/candidates, although we clearly will not be able to recommend that many to the national office.

#### Item #4 - Regional Upgrades

We currently only have 6 individuals who have expressed interest in upgrading their certification from Provisional to Regional certification. Depending on the number of people we can work thru the Provisional process in December, I would like to maybe do a joint training day in January for the remaining Provisional candidates and the upgrade candidates. However, we may need to schedule a separate date for these upgrades. As we get more clarity on the dates in December, we will decide on timing for the upgrade candidates and post our plan.

#### Item #5 - National Clinic

We are once again hosting a USAV National clinic in conjunction with the Winter Fest in January. We will host both the advancement and the

National clinic at the host hotel (Hilton). This clinic helps attract high level officials from the region and outside the area to come support this event.

#### Item #6 - Required Minimum Hours

The decision has been made to reinstate the required minimum hours for officials in the Great Lakes Region. Before I accepted the position as officials chair, I expressed my concerns regarding this subject, and I continue to believe that the better solution is not to put minimum requirements on people (that will tend to be exactly what they give), but to continue to improve the experience for the officials so that they WANT to support our events. I will do my best to monitor the situation and reach out directly to the individuals who are not supporting the GLR events but hope that we can revisit this decision soon.

As a special side note to this report, I would like to express my sincere appreciation to Janice McGeary who has stepped up to provide invaluable assistance in getting the officials program rolling this season. Due to some complications with my health situation, I have not been as focused or efficient as I normally am, and Janice has stepped in to keep us on track. Her help is greatly appreciated.

#### Beach – Discussion regarding the Beach Rep

Motion to accept Lorelee Smith as the GLR Beach Rep. Passed 5-0-2

BNQ costs and responsibilities More discussion is required; it might be too expensive. TABLED

#### Tournament Director- Dean Hoskin

Below are the tournament sanctions and pending sanctions as of November 5, 2019.

Junior Boys 91, Junior Girls 23, WCPL 86 and Adults 7

All the Boys Tournaments have been sanctioned. I usually wait until the HS season is almost over to start the Girls sanctions. I will start working on the Girls and Adults this week

I have been informed of one (1) junior tournaments and zero (0) adult tournaments.

Discussion: Could the girls' tournaments start to be sanctioned in mid-September or early October.

Evaluations– Kathy Steel

Executive Session – Salary Structure

Old Business

Last year's August 25<sup>th</sup> meeting

2020 HP Championships – July 22-26, in Pittsburg, PA

New Business

Club Open House- Would registration and attendance constitute a “formal request”? TABLED

August Club Meeting? We'll host again next year. Date to be determined.

Cost of Winning TABLED

Fall meeting: November 10, 2019 – Burr Ridge office at 6:00 PM

Spring meeting: June 7, 2020 – Burr Ridge office

Fall meeting: November 15, 2020 – Burr Ridge office

Spring meeting: June 6, 2021

Motion to adjourn by Trish and Seconded by Kathy 7-0-0

WCNQ April 10-12, 2020

Agenda

Update- Sandy and Angelo

Housing: Peak nights sold/allocated – 5,896, Total room – 18,514

Courts: 140-145

Teams accepted: 448

Teams registered: 833

Motion to adjourn was made by Kathy and seconded by Trish 7-0-0

Respectfully Submitted:

Mary A. Malpede