

Great Lakes Board of Directors

Sunday, November 15, 2015

Great Lakes Region Office

1. Welcome and introductions – Sandy Abbinanti called the meeting to order at 6:00 PM

Present: Mary Kay Walsh, Paul Ickes, Dan Ames, Mike Hulett, Deb DiMatteo, Kathy Steel, Amanda Craig, Lorelee Smith and Devonie McLarty

Staff Present: Sandy Abbinanti, Angelo Iasillo, Mary Malpede and Donna Smith

**Motion # 1 Accept May 3, 2015 BOD Minutes; Moved by, and seconded by - Passed unanimously**

In the future the minutes will be sent out and approved by the BOD through an email vote.

2. The next BOD meeting will be Sunday, May 1, 2016

3. Commissioner's Report –Sandy Abbinanti

- Reminders of the Board Of Director's duties: a) A board member must never use information gained through his/her position for personal gain and must always act in the best interest of the corporation and recuse themselves on matters dealing directly with their own club and b) act in accordance with confidentiality policies.
- Action item from May 2015 may an athlete just sign an affidavit and not attend a hearing? – Our lawyer's answer is no, for due process procedure - the accused has the right to face the accuser.
- Goals: Provide more programs – we're working on a "sitting program". Kim Vertin is the lead person on this project.
- Staff edited and revised September 2015: Region Handbook, By Laws and Tournament Directors Handbook
- NBC will present a program just before the Olympics and during the 2016 Olympics where viewers could click on the NBC GoldMap icon on their computers, enter a zip code and find the local USAV region with their contact information.
- USAV is looking for "Programs in a Box" and will be using the GLR Employee Handbook as a sample template. Donna Smith suggested that GLR should share policies, procedures and possibly club handbooks in this template.
- The Shandong, Chinese U 19 teams will possibly be visiting Chicago area in May
- Allegations – One coach has been suspended for recruiting

4. Membership – Donna Smith

5. WCPL – Donna Smith

- Registrations close on December 1, 2015
- There will be some double waves
- There will be an Elite division and a Club division for 12s. The club division will have pools of three, a shorter day and less travel.

6. Finance – Angelo Iasillo

7. Structure – Angelo Iasillo, Donna Smith, Dan Ames and Sandy Abbinanti: No report
8. Juniors – Mike Hulett will head this committee
9. Outdoor – Lorelee Smith
  - Outdoor membership doubled last year
  - NCAA will have 52 schools entered in this program
  - GLR has set two Qualifier dates
  - More clubs are entering their players instead of just individuals entering
10. Adults – Amanda Craig
  - Trish LaVerde and Dave Reid are running most of the adult tournaments
11. PVL – Amanda Craig
  - Dave Deuser is doing a great job with the men's team.
  - Nicasio (Nic) Paquiz Jr. has resigned as the coach of the women's PVL team so we are looking for another head coach.
  - Please list the women's job opening on our Facebook page.
  - PVL will offer two divisions for both men and women in 2016
  - The A of PVL (or top) division will allow 2 International players on the team, b) an unlimited number of out-of-region players.
  - The B division will have a) less prize money, b) allow no International athletes, c) would be open to lower level players and d) if a region had a second team that team would go in this division. The minimum size to hold this division would be five teams. Call this division AAA
  - Rules: a) six unlimited subs, 2) Libero may serve, c) assistant may stand, and d) there may be up to 18 players on the roster
12. Officials – Mary Malpede
  - Motion from the officials' committee to make it a requirement for each team to have two certified scorers and two second referees. Removed
  - Officials' committee recommendation: Awards for working matches in GLR: 1<sup>st</sup> tier - awards of whistles and a 2<sup>nd</sup> tier - coins or pins for officials working more than x amount of matches. Tabled until funding is available.
  - Officials' committee recommendation: Commit \$2000 to funding an evaluation program for existing officials. Money is available for this project.
  - Congratulations to: Joseph Gustafson on receiving his National patch and Marek Franz and Kristian Krzyzak for receiving their Junior National ratings.
  - As of now we have 26 candidates. Dates for candidates: December 12, 2015 - Candidates rules meeting OR Jan. 9th, 2016 Optional camp on Jan. 10th, 2016 OR Jan. 23, 2016 Rating - February 6, 2016 OR February 21, 2016
  - Dates for existing officials: Optional camps on Jan. 10<sup>th</sup> or January 23<sup>rd</sup>, 2016 and Upgrade to Regionals - February 20, 2016
  - New rules, procedures: a) coaches no longer need to sign the scoresheets, b) there will no longer be the international start or wave at the beginning of the match, c) Libero may be the captain d) change in the net rule, and e)change of court – if the match is resumed on another playing court, the interrupted set shall continue with the same score, players and positions
  - We will continue to offer R2 and scorer's clinics to junior clubs
13. Tournament Director:
  - Sanctioning began September 1<sup>st</sup>
14. Evaluation Committee: A new chair will be selected
15. Salary: Dan Ames

- Cost of living and merit based increases were discussed. Duties are all inclusive for all full time employees.
- Motion #2 made by Mike Hulett and seconded by Kathy Steel to increase the salary for full time employees. Passed unanimously Effective January 1, 2016
- Motion #3 made by Amanda Creig and seconded by Mike Hulett to place a ceiling for per month, per employee medical and vision insurance. Passed unanimously. Effective January 1, 2016

16. Old Business:

- One full time and one part time person have been added to the GLR staff.
- Report from Jay Mabry: We are FINALLY ready to go forward with USAV. March 26th will be our effort. We understand that every participant will have to be USAV registered and we will help get nonmembers...into member status.

17. New Business:

- BOD members will be elected every two years. Term expiration dates for current BOD members: Deb DiMatteo - May 2017, Kathy Steel - May 2018, Dan Ames - May 2017, Mike Hulett May - 2018, Amanda Craig - 2017, Lorelee Smith - May 2018 and Devonie McLarty - 2017
- General statement to be added to the Handbook:  
Authority: As with all corporate documents and guides there is always a possibility that there are sections that are purposefully vague. For such sections the Commissioner/CEO of the Great Lakes Region of USA Volleyball is hereby authorized to interpret the aforementioned sections of the Great Lakes Region By-Laws, Handbook and USAV Guidebook and exercise all the powers and duties expressed or implied in these publications.
- Motion # 4 Moved by Executive Committee: Revise the recruiting policy: An indoor GLR/USAV junior athlete's commitment to a club ends the day after the USAV Boys'/ Girls' Junior National Championships have finished and they remain uncommitted until they (their parents) sign a contract for the new season with a GLR junior club. Rationale- Keep the same policy as the adults. Tabled until addressed by legal counsel.
- Motion #5 Moved by Executive Committee: Each amendment to the By-Laws shall become effective on the following September 1<sup>st</sup> unless otherwise specified by the Board of Directors. Passed unanimously
- By-Law Housekeeping
  - Article V Section E: Change From: To elect Player Representatives to the Directors. Changed to - elect representatives from the appropriate divisions to the Directors.
  - Article VI, addition to Section A. Election: Not later than October 1st, ballots shall be mailed electronically to each junior club director, adult player representative or official with the names of the nominees. Board of Directors shall be eligible to succeed themselves. When a vacancy in one of the Director's position occurs with less than half of the term being served there shall be a general election but if more than half of the term has been served the Commissioner/CEO will appoint a replacement until the next general election.
  - Article VI Section A: Change From: Junior representatives, an outdoor representative, adult player representatives and an officials' division representative will be elected by the club directors.  
Changed to... will be elected by the appropriate division.

- Article VII, addition to Section E - Compensation: The Board of Directors shall have the authority to approve expenses of the directors, committee members, and such other persons as deemed necessary for attendance at meetings or other such purposes.
- Handbook Changes:
  - Motion #6 Moved by Executive Committee as an Addition to the GLR Handbook
  - Open Gym Limitations
    - May not be conducted while the athletes are involved in their high school season.
    - May only be open to team members from the previous season.
    - There is no coaching or instruction in the skills and techniques in volleyball at any time.
    - Participation must be voluntary and is not required directly or indirectly for membership on a team.
    - May not be a pre-try out, an evaluation, an observation, an appraisal, an assessment or anything that could possibly be construed as a try-out. Tabled until reviewed by legal counsel.

Motion #7 Moved Kathy Steel and seconded by Mike Hulett to remove the word "suggested from the Junior Try- out Policy: Passed unanimously

Keep the rest of the policy as is.

Please refer to the specific state High School Association for information regarding high school players from Indiana and Wisconsin. For players from Illinois:

- Boys – May try-out the first Tuesday following Labor Day
- Girls' 14 and under division – May try-out the first **SUNDAY** in October
- Girls' Non-Varsity Illinois High School Association (IHSA) athletes – May try-out the last Sunday in October
- Girls' Varsity IHSA athletes – After their high school is eliminated from the IHSA State competition

Girls' age divisions for 15, 16, 17 and 18s: Athletes who are still practicing and competing with their high school team should not partake in any athletic fitness or skill testing at a club try-out. Athletes may sign up and attend a try-out to let the club know of their interest and arrange for a try-out after completing their high school season. Any club/team asking or requiring an athlete who is still in any phase of their high school season should be reported to the Great Lakes Region office immediately at [greatlakesvolleyball@glrvb.com](mailto:greatlakesvolleyball@glrvb.com)

Motion #8 Moved by Dan Ames and seconded by Kathy Steel to adjourn, Passed unanimously

#### Qualifier Agenda

General Info- Sandy Abbinanti

- McCormick Place, J & J, Wyndham Jade, Century Cleaning, Edlen Electric, Gatorade, Andy Frain Ushers, Courts Galore, Molten, Adidas
- Parking- connection with Mr. Eugene Hardison \$56 three day passes through their website
- Transportation – Go Ground, Uber and Lift. Contact them regarding discount codes and possible sponsorships.
- Sponsorships – Creative River

- Slashed expenditures – South Hall only (West Hall only if we need it), half the staff, offering parking instead of hotels to local officials.
- To use the west hall we would need to have approximately 250 additional entries.

Financial status – Angelo Iasillo

- 2015 lost approximately \$68000

Number of entries – Donna Smith

- 612 entries as of November 15, 2015 but not all teams have completed the three step process. It will be a first come, first served procedure for allowing entries into the Qualifier.

Motion #1 Moved by Dan Ames and seconded by Lorelee Smith to adjourn, Passed unanimously

## Membership Comparison Report

Full Memberships from 9-1-14 to 11-14-14

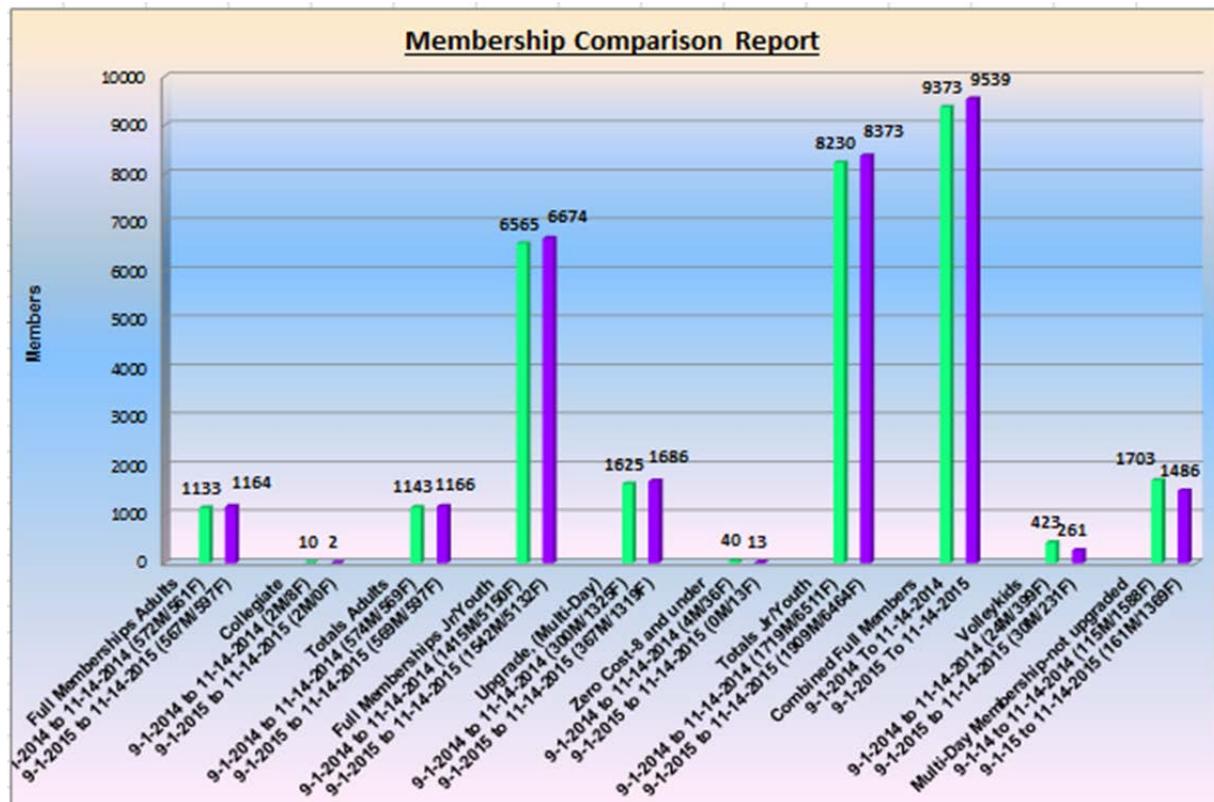
Full Memberships from 9-1-15 to 11-14-15

Category		Male	Female	Total		Category		Male	Female	Total	Increase
Regular Full Memberships	Adult	572	561	1133		Regular Full Memberships	Adult	567	597	1164	31
	Jr/Youth	1415	5150	6565			Jr/Youth	1542	5132	6674	109
Zero Cost- 8 and under	Jr/Youth	4	36	40		Zero Cost- 8 and under	Jr/Youth	0	13	13	-27
Upgrade, (Multi-Day)	Jr/Youth	300	1325	1625		Upgrade, (Multi-Day)	Jr/Youth	367	1319	1686	61
Collegiate	Adult	2	8	10		Collegiate	Adult	2	0	2	-8
Totals:	Adult	574	569	1143		Totals:	Adult	569	597	1166	23
	Jr/Youth	1719	6511	8230			Jr/Youth	1909	6464	8373	143
Combined full members			9373		Combined full members				9539		166

Limited Memberships

Limited Memberships

Volleykids Membership	Jr/Youth	24	399	423	Volleykids	Jr/Youth	30	231	261	-162
Multi-Day Membership-not upgraded	Jr/Youth	115	1588	1703	Multi-Day Membership-not upgraded	Jr/Youth	161	1325	1486	-217



Full Memberships from 9-1-14 to 8-31-15				
Category		Male	Female	Total
Regular Full Memberships	Adult	1011	1407	2418
	Jr/Youth	1850	8927	10777
Zero Cost- 8 and under	Jr/Youth	4	61	65
Upgrade, (Multi-Day)	Jr/Youth	365	2745	3110
Collegiate	Adult	76	39	115
<b>Totals:</b>	<b>Adult</b>	<b>1087</b>	<b>1446</b>	<b>2533</b>
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	Jr/Youth	2219	11733	13952

<b>Combined full members</b>	<b>16485</b>
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#### Limited Memberships

Volleykids Membership	Jr/Youth	66	986	1052
Multi-Day Membership-not upgraded	Jr/Youth	112	734	846
Summer Outdoor	Jr/Youth	26	167	193
Summer Outdoor	Adult	1	10	11

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